



Lund Roberts (Engineers) Limited



Equal Opportunities Statement

21st January 2016

Lund Roberts (Engineers) Ltd is committed to promoting and developing equality in all areas of its work, regardless of background or belief.

LRE recognizes:

- That the UK is a society diverse in culture, beliefs and lifestyles.
- That some groups within this society may be discriminated against.
- That in many cases legislation has been inadequate and that where legislation does exist, it has not ended this discrimination.

LRE, therefore, believes:

- That no person should experience discrimination, oppression or lack of opportunity based on gender, colour, nationality, ethnic origins, religious or philosophical belief, impairment, HIV status, age, marital status, family background, parental status, sexual orientation, political belief or trade union membership, class, responsibility for dependants, appearance, or any similar grounds.
- That all persons should have equal rights to recognition of human dignity, to education, to work, to receive services and to participate in society.
- That the work concept of LRE is, in itself, a means of combating discrimination and disadvantage and contributing to enhanced quality of life for individuals, groups, communities and society as a whole.

LRE, therefore, affirms:

- That we recognise our responsibility to work towards the elimination of all discrimination, oppression and lack of opportunity, both within the Company itself and externally.
- That we will seek to challenge discrimination, oppression and lack of opportunity and work towards a more just society.
- That we will positively promote equality of opportunity as a core value in all areas of our work and in our structures.
- That we will endeavor to fulfill all legislative requirements concerning equal opportunities and to implement recognised good practice wherever possible.
- That we will seek to find ways of working which ensure equality of opportunity and accountability.
- That we will encourage those with whom we work to adopt and practice sound policies on equal opportunities.
- That we will monitor and review our own policy and practice, taking positive action where necessary to ensure that equal opportunities are an integral and active part of everything that Lund Roberts (Engineers) Ltd is and does as an employer and a contractor. END

Mr. D.E. Sands.....

Date.....21/1/16.....

Managing Director